

Sat Naam Dear Trainers.

As you are most likely aware, about a year ago many trainers raised concerns about the relationship between KRI and KRI's parent company, the Siri Singh Sahib Corporation (SSSC).

KRI conducted a survey of the ATA and of the 145 respondents, 86% had some concerns about this relationship (About the SSSC being a religious non-profit, the SSSC not being democratic or representative enough, the SSSC not being transparent enough, and/or about the connection of KRI to the for-profit businesses). Some trainers expressed very strong concerns about this area - sharing that they would probably break off from KRI if this issue was not addressed.

Because of that level of concern, a commission was established made up of three SSSC board members (Guru Prem Singh, Ek Ong Kaar Kaur, Kulwant Kaur), two KRI board members (Guru Jiwan Kaur and Gurucharan Singh), 3 representatives from the trainer community (Sotantar Singh, Birjot Kaur, and Ravijot Kaur - who were chosen at random from the 16 trainers that volunteered), representatives of the Office of Dharmic Counsel (Attorneys Amrit Kaur and Sat Nam Singh), the SSSC executive director (Satwant Singh), and the KRI CEO (Amrit Singh).

That commission has come up with suggestions in three broad areas, and some progress has been made on some of them, that hopefully address some of the concerns. This email is to update all teacher trainers about the status of this project, and to invite participation and input for the next steps.

#### **Area #1: Better Communications**

A. Who is the SSSC and what is their relationship to KRI? Please see [this document](#) for a functional and legal description of the relationship between SSSC and KRI.

B. Better communication about the relationship between Kundalini Yoga and Sikh Dharma. A draft paper addressing this topic was made by the teacher trainers on this SSSC-KRI relationship commission, and that draft was discussed at the July 2021 Trainer Summit. Some trainers found this document helpful, and others thought it still needed a fair amount of work. Any trainer with a desire to keep working on this document, please email Amrit Singh at [amrit@kriteachings.org](mailto:amrit@kriteachings.org).

C. The SSSC to be more transparent. The SSSC has written and passed a Transparency Policy. [Click here](#) to review the Transparency Policy.

D. Is KRI a religious non-profit? Some earlier tax returns seemed to indicate that it was, based on how the KRI mission was worded. KRI is not, and has never been recognized by the IRS as a religious non-profit, but an educational non-profit. And the wording of the mission on KRI's tax return was modified to avoid this confusion.

#### **Area #2: Address the SSSC's representation issues via changes to who can stand for election to the SSSC and who can vote**

A. Who can vote for SSSC board members? The SSSC has recently adopted a new policy that will allow all active Professional and Lead trainers to vote in future SSSC board elections. Other teachers and trainers can also vote, if they first apply. Lead and Professional trainers can now supply the letters of recommendation for such applications. Please read the details of this [new policy here](#). Further details about the SSSC election process will be coming out shortly, in preparation for elections probably in July or August of 2022.

B. Who can become an SSSC board member? The SSSC is currently reviewing its policy toward the criteria for becoming an SSSC Board Member. No decisions have been made at this time.

**Area 3: The possibility of setting up a new legal entity so that KRI (and maybe 3HO also) are controlled by an educational non-profit, not a religious non-profit.**

The SSSC is a religious non-profit, and they will stay as such.

The commission came up with a few possible organizational structures that would have KRI's "parent" organization be a new educational non-profit. These were presented to the SSSC's governance committee. Recognizing the enormity of a change like this, and the other pressing legal issues on the table at this time, the governance committee is requesting that KRI re-survey the trainers so as to get a better sense of the concerns. 86% of the 145 respondents means that 124 trainers expressed concerns - out of the 732 active trainers currently in the ATA. Without knowing the opinions of a substantial portion of those who did not respond, the governance committee is not willing to further consider these more radical possible avenues.

Both KRI and the SSSC welcome any questions or feedback about anything shared in this update email. Please email Amrit Singh at [amrit@kriteaching.org](mailto:amrit@kriteaching.org) any communication you wish to make. We really appreciate your time to work together with KRI as we co-create the future of Kundalini Yoga. Your vision and voice are needed to shape the Aquarian Organizational Structures that will hold the teachings that have been so valuable to us all.

Thank you.