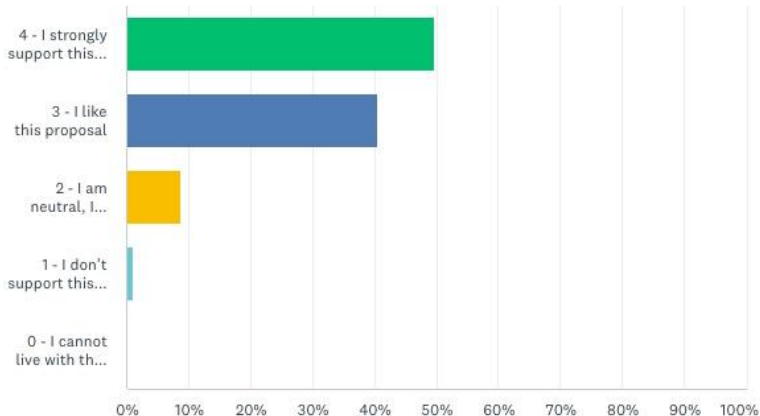


2021 October TTEC Online Voting Results



My vote for this Proposal #1 - Simplify the ATA Paperwork is:

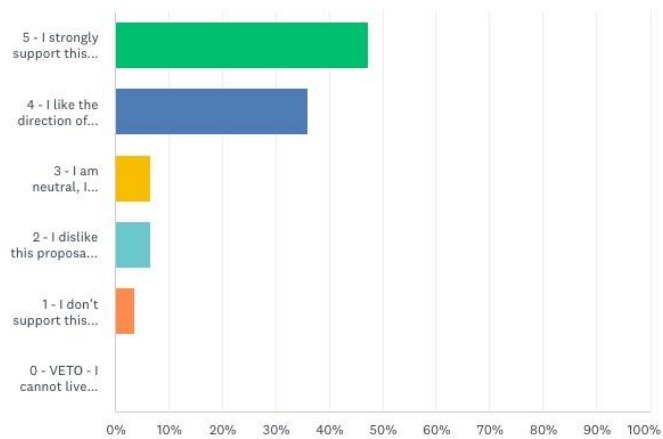
Answered: 185 Skipped: 7



| ANSWER CHOICES | RESPONSES | |
|---|-----------|------------|
| ▼ 4 - I strongly support this proposal | 49.73% | 92 |
| ▼ 3 - I like this proposal | 40.54% | 75 |
| ▼ 2 - I am neutral, I don't care if it passes or not | 8.65% | 16 |
| ▼ 1 - I don't support this proposal, but I'm ok if it passes | 1.08% | 2 |
| ▼ 0 - I cannot live with this proposal, and may need to leave the ATA if it passes. | 0.00% | 0 |
| TOTAL | | 185 |

My vote for Proposal #2 - Redefine the Roles in the ATA is:

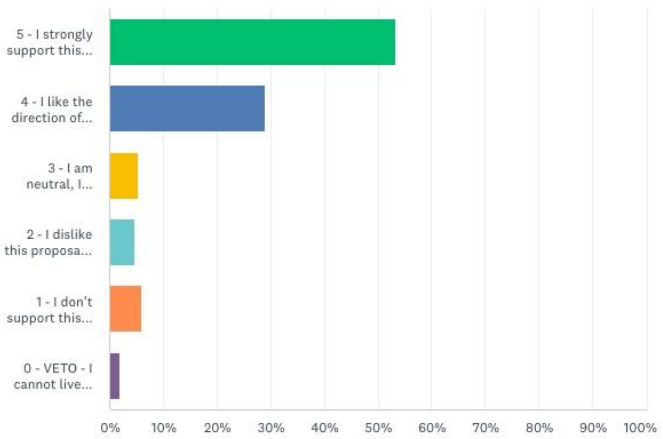
Answered: 169 Skipped: 23



| ANSWER CHOICES | RESPONSES |
|--|------------|
| 5 - I strongly support this proposal as is | 47.34% 80 |
| 4 - I like the direction of this proposal, but think it needs modifications before implementation. I am willing trust the editing process and will support the proposal. | 36.09% 61 |
| 3 - I am neutral, I don't care if it passes or not | 6.51% 11 |
| 2 - I dislike this proposal as it is written, but think that with significant changes it can be made good. I cannot support this proposal until I see the next version | 6.51% 11 |
| 1 - I don't support this proposal, but can live with it if it passes | 3.55% 6 |
| 0 - VETO - I cannot live with this proposal as is, and may need to leave the ATA if it is implemented as is. | 0.00% 0 |
| TOTAL | 169 |

My vote for Proposal #3 - New Code of Ethics for Kundalini Yoga Teachers is:

Answered: 152 Skipped: 40



| ANSWER CHOICES | RESPONSES |
|---|------------|
| 5 - I strongly support this proposal as is | 53.29% 81 |
| 4 - I like the direction of this proposal, but think it needs modifications before implementation. I trust the editing process and support this proposal. | 28.95% 44 |
| 3 - I am neutral, I don't care if it passes or not | 5.26% 8 |
| 2 - I dislike this proposal as it is written, but think that with significant changes it can be made good. I cannot support this proposal until I see the next version. | 4.61% 7 |
| 1 - I don't support this proposal, but can live with it if it passes | 5.92% 9 |
| 0 - VETO - I cannot live with this proposal as is, and may need to leave the ATA if it is implemented as is. | 1.97% 3 |
| TOTAL | 152 |