

KRI Teacher Trainer Certification Committee

March 2020

Purpose and Function:

- The purpose of the committee is to ensure that all Kundalini Yoga Teacher Trainers certified by KRI meet and maintain the established professional and ethical standards including the Code of Excellence.
- The Certification Committee acts like a “judicial” branch in our governance, deciding how policies are interpreted and applied
 - It is the final approval for all applications, ensuring proper procedures were followed, and that there are no outstanding issues
 - It reviews and decides on requests for exceptions
- It has the authority to
 - Grant final approval to Professional and Lead candidates to the Aquarian Trainer Academy (ATA).
 - Grant, deny, continue or withdraw certification of KY Teacher Trainers based on the established policies and procedures.
 - Grant or deny licensing for Trainers.
 - Review and decide upon any requests for exceptions to the established policies and procedures due to special circumstances.
 - Review and act upon appeals by members of the Academy at all candidate levels who believe they were unfairly denied advancement.
- It has the responsibility to make any recommendations in regards to policies, procedures, standards or guidelines which it deems necessary to fulfill its purpose.

Membership

- Members must be Lead Trainers in good standing with KRI. IKYTA and EPS.
- At least one member must be an active member of the TTEC.
- There will be 5 members of the committee. The membership should strive to be representative of our world community of trainers.
- Three voting members will constitute a quorum for deciding any issue.
- Membership on the Certification Committee is done in 5 year terms.
- Anyone who meets the below criteria can apply to be on the Certification Committee.
- After a period of 3 years, some who was on this committee previously can reapply.
- KRI staff would interview candidates, who would then be reviewed by the existing Certification Committee, whose recommendation as to who the new member should be would be finalized by TTEC.

Certification Committee qualifications

- Extensive history as an active lead trainer
- Living in a geographic location that supports diversity on the committee
- A history of regular attendance at trainer forums

- A history of positive interactions with KRI and a demonstrated understanding of how KRI works
- Able to conduct business of the committee in English
- Demonstrated history as an excellent mentor (including supporting at least several mentees through the interview process)
- Have been an interviewer for lead and/or professional interviews at least several times.

Working Procedures:

- The policies, procedures, standards and guidelines used by the Committee are established by KRI, based on the guidelines, recommendations, and/or policies from TTEC.
- During their meetings, the Committee will:
 - Review the files of all candidates for Professional or Lead Trainer status and accept or deny approval.
 - Review and decide upon any requests for exceptions to the established policies and procedures due to special circumstances.
 - Review and act upon appeals by members of the Academy at all candidate levels, who believe they were unfairly denied advancement.
 - If desired, review the state of the approval process and make any recommendations in regards to policies, procedures, standards or guidelines which it deems appropriate.
- Ideally, all decisions are made by consensus. If this is not possible, then by majority vote.
- Certification Committee members must recuse themselves from any votes taken on issues in which they have a personal connection (such as the advancement of a mentee).
- All decisions will be recorded by the Executive Director of the ATA or the Aquarian Trainer Academy Administrator.
- In cases where approval is denied or revoked, a written explanation must be given detailing the reasons for denial and outlining what steps, if any, need to be taken in order to receive approval.