



**Aquarian Trainer Academy
European Trainer Forum 2018**

Topic of Discussion: Mentoring. Where do we go from here?

Write down ideas that your group comes up with during the discussion:

1. What qualities must a ML have on top of those of a Lead Trainer?
2. Mentee looks for a ML: which qualities does she/ he look for?
3. How can KRI help ML get those qualities?

Are there any questions that need clarification about your topic?

Please Summarize the highlights, key points and any specific recommendations from your group discussion:

1. A mentoring Lead should know and be him/herself; being whole includes the unknown, recognize that the TnT is part of him/her. Closer relationship that from LT to teachers, yet at an impersonal level. Should have awareness of his/her impact of the full ladder. ML - LT - Teacher - students - you are impacting the students. Self study and observation.
2. Needs of the mentee: clear conditions (time, finance, steps). Mentee should be made aware of he commitment. Need to know topics in depth. What mentee wishes from a ML: qualities of a mentor. Knows the essence of what he/she does; inspires values rather than giving more knowledge.
3. For KRI: training for MLs (both online and live to encourage sharing among them); refreshment courses; platform like sutra for exchange ideas; hotline for emergency (safety rules, support); altogether open more space for sharing.