

# 2018 SS TRAINER FORUM PEER-to-PEER DISCUSSION GROUPS

## MENTORING LEAD SUMMARY

### Discuss Questions:

a) Which Competencies are most important for YOUR ROLE in the ACADEMY? Choose from the below options

### KRI Teacher Trainer - Competencies

CATEGORY	#	SUB-CATEGORY
1. Inner Awareness	1	1.1 Self Awareness
	2	1.2 Spiritual Connection – Overall Mission
	3	1.3 Continuous Learning and Improvement
2. Communication	4	2.1 Communication skills
	5	2.2 Group Facilitation
3. Teamwork	6	3.1 Team Support
	7	3.2 Team Teaching and Collaboration
	8	3.3 Coaching & Mentoring
4. Trainer Development	9	4.1 Trainer Skills
5. Training Delivery	10	5.1 Course Facilitation Skills
	11	5.2 Student Focus
6. Program Planning & Admin	12	6.1 Business Acumen & Program Planning
	13	6.2 Promotion and Public Relations
	14	6.3 Course Administration skills
	15	6.4 Course Organization
7. Leadership	16	7.1 Leadership
	17	7.2 Trainer Team Management
	18	7.3 Problem Solving
	19	7.4 Ethics and Personal Integrity
8. Relationships	20	8.1 Building Relationships/Partnering
	21	8.2 Community Building

b) For the Competencies selected above, discuss "WHAT WOULD PROFICIENCY LOOK LIKE?" and document consensus.

1. Self awareness. Spiritual maturity. Recognize, respect and relate to divine in self and others. Strong personal practice and continual education and work on self.
2. Spiritual connection. Humility. Channel for teachings. Not fanatic with self and mentees. Deliver the living teachings. don't worship grd be grd.. How much of day are you connected to higher self? Rate that. No needs from the students. YB I didn't come here to get anything from You You want them to be 10 times greater Get out of the way.
3. Communication skills. Neutral and compassionate. Invite and manage discussion. Poke provoke confront elevate.
4. Coaching and mentoring. Be able to create structure for training mentees. Spending time creating the structure and training. I
- 5 ethics. You have embody, train them, monitor. Comfort delivering ethics . Not teaching from place of fear.
- 6 holding del. Inclusive. Inviting others to participate.

### Comments: