

2018 SS TRAINER FORUM PEER-to-PEER DISCUSSION GROUPS

LEAD SUMMARY

Discuss Questions:

a) Which Competencies are most important for YOUR ROLE in the ACADEMY? Choose from the below options

KRI Teacher Trainer - Competencies

CATEGORY	#	SUB-CATEGORY
1. Inner Awareness	1	1.1 Self Awareness (2 VOTES)
	2	1.2 Spiritual Connection – Overall Mission
	3	1.3 Continuous Learning and Improvement
2. Communication	4	2.1 Communication skills
	5	2.2 Group Facilitation
3. Teamwork	6	3.1 Team Support
	7	3.2 Team Teaching and Collaboration
	8	3.3 Coaching & Mentoring
4. Trainer Development	9	4.1 Trainer Skills
5. Training Delivery	10	5.1 Course Facilitation Skills
	11	5.2 Student Focus
6. Program Planning & Admin	12	6.1 Business Acumen & Program Planning
	13	6.2 Promotion and Public Relations
	14	6.3 Course Administration skills
	15	6.4 Course Organization
7. Leadership	16	7.1 Leadership (2 VOTES)
	17	7.2 Trainer Team Management
	18	7.3 Problem Solving
	19	7.4 Ethics and Personal Integrity
8. Relationships	20	8.1 Building Relationships/Partnering (2 VOTES)
	21	8.2 Community Building (2 VOTES)

b) For the Competencies selected above, discuss "WHAT WOULD PROFICIENCY LOOK LIKE?" and document consensus.

- 1.1 take out the final bullet point...doesn't belong under 1.1 - more bones on the self reflection piece. what do we mean and are there guidelines
- 3.Trainer Development + 4.Training Delivery - 4.1, 5.1 and 5.2: these should be combined into one competency with three subheadings. too much redundancy.
- 7.1: bullet points 1-3 we are all on board. 4 (*contribute to the vision for the future*)feels ungrounded. 5 (*Take a Lead role in creating a vision for the future through the teachings*) also outside the scope
- 7.2: we agree to all points
- 7.3: we agree to all points
- 7.4: drop *naturally* from the language; reorganize the list

Comments:

- we question the focus on content for selection of training team. relationship, region, finances, all play into team building.
- consensus versus democracy in decision making?
- Leadership and teamwork should be together; trainer development and trainer delivery as well; 7.3 is already in communication.
- Coaching and mentoring could be included in leadership, perhaps.