

2018 SS TRAINER FORUM PEER-to-PEER DISCUSSION GROUPS

ASSOCIATES SUMMARY

Discuss Questions:

a) Which Competencies are most important for YOUR ROLE in the ACADEMY? Choose from the below options

KRI Teacher Trainer - Competencies

CATEGORY	#	SUB-CATEGORY
1. Inner Awareness	1	1.1 Self Awareness (2 VOTES)
	2	1.2 Spiritual Connection – Overall Mission (2 VOTES)
	3	1.3 Continuous Learning and Improvement (2 VOTES)
2. Communication	4	2.1 Communication skills (2 VOTES)
	5	2.2 Group Facilitation(2 VOTES)
3. Teamwork	6	3.1 Team Support (2 VOTES)
	7	3.2 Team Teaching and Collaboration
	8	3.3 Coaching & Mentoring
4. Trainer Development	9	4.1 Trainer Skills
5. Training Delivery	10	5.1 Course Facilitation Skills
	11	5.2 Student Focus (2 VOTES)
6. Program Planning & Admin	12	6.1 Business Acumen & Program Planning
	13	6.2 Promotion and Public Relations
	14	6.3 Course Administration skills
	15	6.4 Course Organization
7. Leadership	16	7.1 Leadership
	17	7.2 Trainer Team Management
	18	7.3 Problem Solving(2 VOTES)
	19	7.4 Ethics and Personal Integrity(2 VOTES)
8. Relationships	20	8.1 Building Relationships/Partnering
	21	8.2 Community Building(2 VOTES)

b) For the Competencies selected above, discuss "WHAT WOULD PROFICIENCY LOOK LIKE?" and document consensus.

- 7.5 and 7.2 doesn't feel to relevant
- 3.3: keep the one about giving and receiving feedback from the team
- 5.1: take out point about having skills to run a level 1 training
- 7.2: take out point about choosing the right team
- Proficiency as an associate would be self aware enough of knowing when they have made a mistake or when they don't know the answer, seen as a person transparent in their self improvement and development process.
- The ability to see in others what they themselves have not developed.
- The capacity to communicate effectively and problem solve.
- As a team member, having the skills and leadership needed to cover the position required.
- Inspire students and exemplify devs consciousness.

Comments:

- Be more specific about Trainer skills.
- Even though we want to take some of the competencies out, we still want to know what is ahead, so we can prepare ourselves and get ahead of time. (maybe this could be optional to mentees, like mentioning which one of the competencies are really important as associates, so we can focus on them specifically)