

# ATA Trainer Forum: Trainers in Excellence Unity, Service and Renewal January 27 – 28, 2018 Santiago, Chile

#### **Participants**

The Forum had 21 trainers as participants, including 3 Leads, 3 Trainers in the process of practicum Lead, 3 professionals, 4 associates, 3 interns and 5 applicants. Hari Charn Kaur and Amrit Singh were the KRI staff facilitating the Forum. There were four guests: Jai Gopal Kaur (NKYTA Coordinator), Guruka Kaur (Executive Director of EPS), Sarab Nidhan Kaur and Jasvinder Kaur of APKY.

#### Saturday, January 27th

Madhurnain Kriya led by Prabhunam Kaur

#### **Full Group Check In**

Up until now this has been the one time of year that trainers from different schools come together to talk face to face. It is important they present themselves.

Updates: What's new...What's Important...What You Might Have Missed

#### **KRI News and Bulletin**

Amrit Singh presented updates from KRI, including the Bulletin, Sutra topics, TTEC and Global Decision making reorganization.

- Aquarian Trainer Bulletin in Spanish
- Sutra.co
- Madhurnain Kriya in Spanish
- APKY.cl
- APKY Report from Presentation

#### Yogi Bhajan Library of Teachings What's New

Co presented by Amrit Singh and Nam Nidhan Kaur

This was a very lively presentation due to Nam Nidhan Kaur's passion for the Library of teachings. Amrit Singh did a tutorial (later in the day when LOT was back online) of how to do a search in LOT. A translation of this tutorial is coming soon. All participants were enthralled with how to take a clip of the video and share all the ways to do a search.

#### Peer to Peer: Real Talk about What Matters, Challenges and Learned Lessons

Lead Trainers met with Amrit Singh (Notes here)

- Leads met with Amrit Singh and had a good discussion.
- Price of Master's Touch book: Follow up meetings took place and the solution is being worked on.
- APKY has sent a follow up email to participants and leads

Professionals and Associates: Beantroop Kaur took notes (Notes here)

Applicants and Interns: Amrit Kaur Ramos did the orientation and I will ask for a report. It was totally in Spanish.

## We Are KRI: Global Decision Making, Building the Academy and the Teacher Training Program Together What is Global Decision Making and how will it serve?

Amrit Singh gave an overview to Global Decision Making and his commitment as Executive Director to creating global transparency and inclusion in the process. He presented the strategy of including Global Decision Making in Forums for now and the plan that it will move to regional meetings with interface to TTEC.

Presentation and demonstration on Sutra, which engaged the trainers illustrating how their voice can be heard through participating in Sutra Discussions. A sutra group has been formed and trainers have been invited. If you have not received the invite please contact Amrit Singh.

#### **Breakout groups – Three Groups Met**

How do we make sure that KRI is being known and recognized as the authority for Kundalini Yoga and the teachings of Yogi Bhajan. (Notes here)

Expansion and collaboration in Chile: How many trainings are needed in Chile? Let's Talk About It. How can we work together better? This topic opened a large group discussion centered on how we can better work together and schedule courses cooperatively.

Level One Redux of the Manual and Curriculum

#### **Reporting Back and Possible Discussion**

The reports were good and thorough. The report from the group on *expansion* opened the group to a long large group discussion.

#### Sunday, January 28th

### What's New... What's Important... What You Might Have Missed

Ethics, Professional Standards, and Conscious Conflict Resolution

Update from Executive Director of Ethics, Professional Standards and Conscious Conflict Resolution Office Guruka Kaur gave an update on the work of this office. There was a lot of discussion among the participant as they were very engaged.

- She presented the Bill of Rights for Students and distributed in Spanish (Notes here). She explained that this is a draft. There was great interest in this topic and support for its great importance in South America.
- She gave an overview of the different types of actions this office can take with a complaint
- There was a lot of discussion on this and interest in understanding the difference of each level.

#### **APKY Presentation**

Jasvinder Kaur (the president of the Association) and Sarab Nidhan Kaur (the accounts and financial manager) gave a report to the trainers that included:

- PowerPoint on what APKY does and who are the different leaders
- They presented on past due amounts from the different schools and teams. Each school was given an individual report on what is owed. It was gracefully done.
- They have proposed two dates for the payment of the membership fees to APKY. They will discuss this more with the leads and the contract managers and report back to KRI.
- Discussion on Master's Touch: The Leads presented that Jiwan Mukta Singh sells this book for less than half of what APKY sells it for. Amrit Singh is working on the resolution of this topic.

- Level One Manuals: Comment on the poor quality of printing this year. APKY explained that a new vendor has been found. This was never a problem in the past.
- Question arose regarding digital Level One Manuals. Amrit Singh presented his findings on working with the company that uses the App. KRI and Jai Gopal/Himat are going to discuss what is needed to move forward. What are the implications to APKY of this change?

#### **Remembering How Far We Have Come**

Gurudev Singh did a frame on how this group got to the point to have such a successful Forum. Where we have come from. He read out loud the agreements from 2014; many of those at the Forum remembered this. (Notes here: <a href="English">English</a> and <a href="Spanish">Spanish</a>)

#### **Ethics Workshop: Challenging Discussions in Changing Times**

This workshop dealt with practicing difficult discussion and uplifting the person who has made the ethical error. Guruka Kaur presented the process she uses when facing a complaint and how to help the person see the errors they have made, make changes, and learn from the mistake. She told the participants, when you teach for 40 years there is a good chance that at some point someone will make a complaint. As a trainer if someone comes to you with a complaint it is important to take this situation seriously and not to downplay or dismiss it, especially if it is against someone on your team that you rely on. All complaints are taken seriously by the office of EPS.

Guruka Kaur read from a letter that she had received from someone who had gone through the process and really grown from the experience.

For the workshop the participants were in groups of six and role played scenarios.

#### Planning the Future Together: Forums, Melas, Translations, Academy Culture

- Mela in South America that serves Portuguese and Spanish Speaking communities. High enthusiasm from participants; The goal is for 2019; Two trainers volunteered to be on a working committee; KRI will take this to the Brazilian and the Mexican Forum; Brazil would like to do a joint Mela in 2020.
- Future Forums: the group liked the idea of all South American Forum every other year; KRI will work on this
- KRI will sponsor an all trainer Sutra page for ongoing discussion of topics raised at Forum. Level Two working together hot topic.
- KRI will initiate, attend and facilitate 3 Zoom calls with trainers. All SA trainers will be invited.

#### **Closing Meditation and Evaluation**

- Participant Feedback Report (view here)
- KRI only received evaluations from less than half of the participants and we would still love to receive them. If you need the form email <a href="mailto:trainerforum@kriteachings.org">trainerforum@kriteachings.org</a>